

Albury
Wodonga
Health

Tom Northam Memorial Travelling Scholarship

Honouring Dedication, Learning, and Healthcare
Excellence

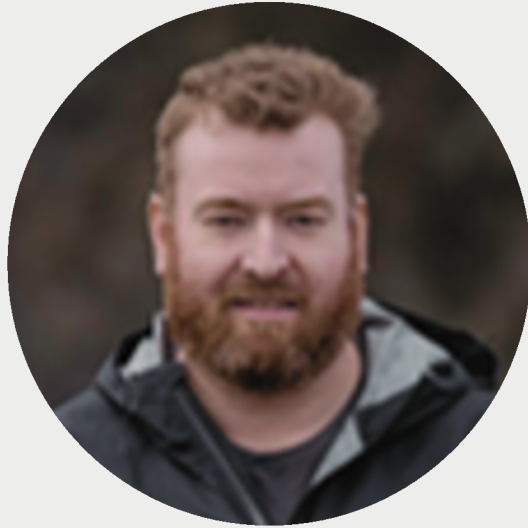
Tom Northam Memorial Travelling Scholarship

The Tom Northam Memorial Travelling Scholarship honours the legacy of Tom Northam by providing up to \$10,000 to support an Albury Wodonga Health staff member in undertaking international travel for professional development.

This scholarship offers the opportunity to engage with global best practices, emerging trends, and innovative healthcare solutions, with the aim of bringing valuable insights back to our organisation and community.

More than financial assistance, the scholarship reflects a commitment to continuous learning and improvement. Recipients are expected to share their knowledge and experiences to help strengthen care delivery and foster innovation across AWH.

Funded through donations to the AWH Foundation, this scholarship is considered one of the most significant professional development opportunities available to AWH staff.



About Tom Northam

Tom Northam's career at Albury Wodonga Health reflects a story of dedication, growth, and impact. Beginning as a ward's person, Tom's curiosity and commitment to care inspired him to pursue further study, first as an enrolled nurse and later completing his Bachelor of Nursing.

After his graduate year at Albury Wodonga Private Hospital, Tom returned to AWH, where he became a respected clinician and mentor. His influence extended beyond clinical practice—Tom was known for his exceptional patient advocacy and his ability to guide and support colleagues with generosity and respect.

Widely regarded as one of the organisation's finest preceptors, Tom approached teaching with warmth and encouragement, fostering confidence in students and graduates. His passion for learning and commitment to building a culture of collaboration and professional growth left an enduring legacy within the nursing and midwifery team.



Scholarship Purpose

The Tom Northam Memorial Travelling Scholarship aims to:

- Celebrate Tom's legacy of lifelong learning and professional growth, recognising his passion for education and commitment to advancing healthcare.
- Empower AWH staff to gain global insights and apply them locally, strengthening care delivery and improving outcomes for our community.
- Foster innovation and excellence through exposure to international best practice, encouraging new ideas, leadership, and continuous improvement across all areas of health service.

Eligibility Criteria

Applicants must meet all of the following requirements:

- Be a full-time or part-time staff member at AWH (minimum 0.6 FTE) with an ongoing contract and at least two years of continuous permanent employment with AWH.
- Hold Australian citizenship or permanent residency.
- Show a strong dedication to lifelong learning and professional development, with clear evidence of how this opportunity will enhance their contribution to healthcare.

Scholarship Value and Eligible Expenses

One scholarship of up to \$10,000 may be awarded annually, contingent upon available funding and the quality of the applications. Funds may be used for:

- Tuition or course fees for accredited programs, conferences, or workshops.
- Travel and accommodation associated with study, conferences, or professional visits—both domestic and international.
- Research expenses or supervision, including costs related to data collection, analysis, or expert guidance.
- Project materials or dissemination, such as publishing findings, presenting work at conferences, or creating resources to share knowledge.
- Peer learning or leadership development opportunities, including clinical placements, study tours, or structured mentoring programs.

Selection Criteria

Applicants will be assessed on the following:

- **Professional Impact:** Demonstrated potential for the proposed activity to enhance clinical practice, leadership capability, or service delivery within Albury Wodonga Health.
- **Impact and Knowledge Sharing:** Your ability to share learnings with colleagues and contribute to organisational improvement.
- **Commitment to Development:** Evidence of ongoing professional growth and engagement in learning opportunities.

Selection Process

Applications will be assessed by a selection panel comprising:

- Chief Executive Officer
- Chief of People & Culture
- Chief of Nursing & Midwifery

Recipient Requirements

Successful recipients will be required to:

- Provide a brief written report within six months of completion.
- Present at the following year's Staff Awards event to share the impact of the scholarship.
- Acknowledge the scholarship in any published or presented work.
- Agree to remain employed at AWH for two years post-scholarship or repay a pro rata amount deducted from final pay.



For Further Information

For questions or further details, please contact: Executive Director of Quality, Governance, Patient Experience, Chief of Nursing & Midwifery.